



Dear Colleagues,

We are in a fight for a [fair contract](#) that includes equity for our faculty and students.

Consider becoming a [CFA member](#) today to help us win the strongest possible contract. Your membership will aid in strengthening our bargaining power.

The CFA Bargaining Team reserved four days for negotiations this week, making every effort to bargain in good faith and explore the space for a negotiated solution to our contract fight. As of yesterday, and in context of the factfinding report, our team proposed revisions to each of the five open articles. You can see the revisions [here](#).

Instead of coming back to bargain today, management decided to present a condescending slide deck outlining their position from last November. When CFA's team stopped the presentation to inquire as to whether there were any proposals, the Chancellor's team leaders shut down and threatened systemwide layoffs. They walked out after 20 minutes and cancelled all remaining negotiations.

“Today, in lieu of real proposals, management walked away from the table after just a few minutes,” said Charles Toombs, CFA President. “Rather than bargain in good faith with the union, they expressed nothing but disdain for faculty. We know they have the money in their flush reserve accounts.”

Instead of showing care and concern for the issues faculty have raised repeatedly at the bargaining table since last May, Chancellor Mildred García and her team seem intent on a campaign of insult and intimidation.

Management's imposition gives us no other option but to continue to move forward with our plan for a systemwide strike in coalition with Teamsters Local 2010 members. The systemwide strike on all 23 campuses over January 22 – January 26 will demonstrate to the Chancellor that she must do right by the faculty, staff, and students of the CSU.

It's time to get involved and uplift our faculty, staff, and students. [Sign up](#) for the January strike dates and join the picket lines!

Visit [www.calfac.org/strike](http://www.calfac.org/strike) for FAQs and more information. If you have other questions or concerns, please reach out to us at [bargainingideas@calfac.org](mailto:bargainingideas@calfac.org).

In solidarity,  
CFA Board of Directors